

Modern Slavery Policy

Doc No: TLG21 | Version No: 03 | Originator: SE | Signature: Steve Eade

Tradeline Recruitment Ltd is a specialist construction recruitment agency focused on the supply of temporary blue collar, temporary white collar and permanent white collar staffing sectors operating at Bedford Heights, Manton Lane Bedford and 100 Bishopsgate, London. In the conduct of our business at every level, whether internally or externally working with our colleagues, customers or suppliers, we have defined a set of values including that of modern slavery as defined in the Modern Slavery Act 2015 that are applicable to all Tradeline Recruitment operations.

Integrity

- We are committed to comply with the requirements of the Modern Slavery Act 2015.
- We are committed to ensure that there is no slavery or human trafficking occurring within the organisation or its supply chains.
- We are committed to ensuring that Risk Assessments are carried out to determine any risks to the Company and to identify any external risks from our suppliers or Clients.
- We also have a Whistleblowing Policy as part of our effort to identify and mitigate risks.

Supply Chain

- We will work with our suppliers and Clients to ensure that we all ensure that the requirements of the Act are complied with.
- We will ensure that our supply chain is transparent in their obligations to the Modern Slavery Act and that we have confidence in those goods and services being provided by workers who do so at their own free will.

Responsibilities

- It is our responsibility to ensure that all operatives engaged by Tradeline are within the UK legally and they have a legal right to work.
- It is the responsibility of our Managers to carry out regular checks within our supply chain to ensure compliance with the requirements of Modern Slavery Act 2015 in all manners.
- Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to one of our Directors.

Reporting of Incidents

- It is the requirement of all employees of Tradeline that any non-compliance in relation to the Modern Slavery Act 2015 is reported to their Immediate Responsible Manager/Director.
- It is also the requirement of all Responsible Managers/Directors to report to inform to the Police if they believe that a crime has been committed in relation to the Modern Slavery Act 2015.

Training

- The Company will ensure that suitable and sufficient training about slavery and human trafficking is given to the Responsible Managers/Directors and that refresher training is given each 12 months.
- The Company will ensure that all Operatives are given an overview of the Modern Slavery Act and issued with a copy of this Statement of Intent.
- The Company will ensure that if requested, in writing, that a copy of the company's Modern Slavery Act Statement of Intent is issued to them within 7 days of the request.

The Company recognises the important role it has to play for the achievement of a more sustainable future and will implement this Modern Slavery Act Statement of Intent as an element within our overall sustainability strategy.

The Directors of Tradeline Recruitment are fully committed to ensuring that Tradeline Recruitment complies both with the letter and spirit of the principles in the Modern Slavery Policy. For that reason, Mr Philip Hill has been appointed by Tradeline Recruitment with the responsibility and authority to oversee and drive our Modern Slavery Policy within the business.